

33 The Series Discussion Facilitator Tips

1. As a discussion facilitator you should see that EVERYONE participates in the discussion and that NO ONE dominates it. Don't be afraid to redirect the conversation away from someone who is dominating the discussion. Say something like "That's great, I appreciate your insight, but let's hear from someone else. Hey, Joe, what do you think about that question?"
2. It is best if you talk less than the rest of the group. Remember your job is to facilitate discussion, not lead discussion.
3. Read through the discussion questions before each session so you are not surprised by anything.
4. As you watch the video session, be thinking of one strategic move you can make this week related to something you learned. Be prepared to **briefly** share your move with your group and challenge them to write down a strategic move in the Training Guide.
5. Most importantly, **be transparent** with your group. If you want them to be open and honest you must model transparency for them. Challenge them to agree to confidentiality—what is shared in the group stays in the group.

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